



Dear Arbitrators,

It is that time of the year where past events are reflected upon and celebrations occur for all the challenges that have been met and overcome in our lives. I would encourage each of you to think about your experiences in Arbitration and the challenges that we have overcome, and differences that we have made in our program this year. There are so many stories we have heard, people's lives that have been changed, and kids who came with no understanding about where they fit in. Think about how we have been productive in helping juvenile's change their way of thinking, healing relationships and changing how families look and respect one another. We bring resolutions and restorations of justice back into our communities and for our victims. Let's focus on the year ahead and how we can look forward to another year of challenges that we will overcome simply by having a passion to do so and putting forth our efforts and time into making a difference. I can't tell each of you enough how much you mean to our program and how appreciated you are! It takes the drive and passion you have to build a team that makes a difference.

"Individually, we are one drop. Together, we are an ocean."

— Ryunosuke Satoro —

Let's reflect on our program's year and see the difference you made!

There were **214 Hearings** held that kids heard skillful advise and received impeccable direction.

You exposed our kids to over **7,149 Community Service Hours** throughout our community service sites learning new skills, observing honesty, integrity and worked in peaceful environments that supervisor's showed compassion and understanding.

You restored faith to our victims in our justice system by providing over **\$6,000.00** in restitution.

You taught a kid how to work and earn money and give back to their community. There was over **\$10,000.00** earned and given to donation sites throughout our communities.

You do make a difference!



Kids' Corner

Hear what they have to say.

"I see how you two (parents) are a blessing and how it took going through this to see that."

"Seeing the jail opened my eyes to see how blessed I am to have an opportunity to change."

"Thanks for letting me see the Think Twice Video because I don't want to end up like them. For myself, I'm going to live right because it's my responsibility."

"I learned that the bad things you do will follow you all the way to college and college won't accept you, so I learned to make better choices to be a better person."

"People don't understand that good feeling when you earn your own money from hard work."

"I learned that my mistake didn't just affect me but others that love and care for me."

"I took advantage of my freedom at school to act foolish when I should have been using school as a way to unlock my full academic potential."

"It was selfish of me to give everyone a hard time because I decided to make a stupid decision."

"Writing this essay made me realize that I do need to change and my Integrity isn't as good as I thought but I won't stop until it is."

Arbitration Hearing Evaluations

He was kind and understanding

He made me feel at ease

He was professional and explained expectations well

She was very knowledgeable and understanding

This is a great program

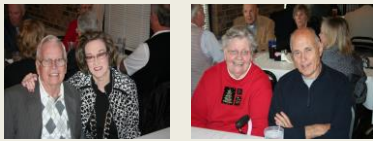
You can truly see how your sanctions make kids think and react. You have made a difference in so many kids' lives already. I look forward to all of us working together in the future to change many more!

Giving Back To the Communities



Inspire Food Bank located in Marion South Carolina began in June of this year. Marion County Arbitrators have sanctioned 9 kids that have completed 475 hours of community service at this facility to date. Donations of food have been distributed in the amount of \$736.

Arbitration Team



Upcoming Events

December 10th and January 28th – Effingham Jail Tour

December 16th – Santa Delivery of toys, school supplies and infant supplies to: Florence County Disabilities and Special Needs, Florence County School District 2 and A Choice 2m8ke. Anyone interested in coming along, please contact me at the office at 292-1630.

January 21st – “Back to Basics” Training- Look for detailed information coming soon in the mail!

Tenth Annual Arbitration Luncheon held December 4, 2014

The Solicitor’s Twelfth Judicial Circuit Arbitration Program held its Tenth Annual Arbitrator Appreciation Luncheon on December 4, 2014. There were a great number in attendance and many celebrations. Please join us in remembering that special day.



Years of Service Awards- There were many Arbitrators that have contributed five, ten and fifteen years of service to the Arbitration Program. Wow!



Award of Appreciation- The Florence County Detention center received an Award of Appreciation which was presented by Solicitor Clements to Lt. Patton for their dedication in providing educational tours to our juvenile’s.



Donation Check Issued- A \$2000 check was donated to The Boys and Girls Clubs of the Pee Dee Area. Operations Director, Decar Brown and Jordan Washington were present to receive the donation. This center makes a difference in the lives of the juveniles and is a big part of our program.



Birthday Wishes



Theresa Toth
Bob Youngblood